

## 2025 Corporate Responsibility Report Update Animal Welfare Guidelines and Addendum

This addendum provides performance data, important context regarding our animal welfare goals, information on The Campbell's Company ("Campbell's" or the "Company") approach to animal welfare, and guidelines for suppliers.

### **Animal Welfare Scope<sup>1</sup>**

Animal welfare is a key part of our vision for an ethical and responsible supply chain. We, along with customers, consumers, suppliers, farmers, and non-governmental organizations, have a shared interest in meeting increasing demand for affordable food while improving animal welfare.

Campbell's adopted an animal welfare policy in fiscal year 2012. Since that time, we have set goals, integrated animal welfare into our supply chain practices, partnered with suppliers on implementation, studied these evolving issues through dialogues and consultation with relevant advocacy groups, experts and academics, and issued regular disclosures on our positions, targets, and performance.

The scope of our animal welfare goals, which include cage-free eggs, gestation-crate-free pork, and improved broiler chicken welfare, include ingredients we buy directly, and components of prepared ingredients that we purchase from suppliers, including pork in meatballs and eggs in noodles. Other ingredients, including certain derivative, pre-made chicken and pork ingredients, such as flavorings, fats, grinds, broths, and stocks, cannot be reliably sourced following our standards.

### **Meeting our Commitment for Gestation Crate-free Pork**

Campbell's has transitioned its supply of 100% pork meat and skin ingredients, and the pork in blended meat products, to gestation crate-free pork.

We are using the Ohio Livestock Care Standards [[Livestock Care Standards | Ohio Department of Agriculture](#)] to define our commitment. We selected this standard after consulting with

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<sup>1</sup> Our animal welfare commitments do not include products added to our portfolio through the 2024 acquisition of Sovos Brands. We will provide information about our plans for integrating these products into our programs and commitments in future communications.



suppliers and experts at the University of Pennsylvania regarding housing systems and pigs' social behaviors.

Under the standard, sows are kept out of group housing for specific periods, including to protect them during insemination and prior to confirmation of pregnancy.

### **Transitioning to the Exclusive Use of Eggs from Cage-Free Hens**

In 2016, we committed to transition to the exclusive sourcing of eggs from cage-free hens by the end of calendar year 2025.

At the end of fiscal year 2024, we reached 44%. We are working actively with our suppliers and expect to reach 100% on time by the end of calendar year 2025.

### **Committing to a Higher Standard of Animal Welfare in Chicken Meat Supply**

In 2017, we aimed to move our U.S. chicken meat supply to a higher standard of animal welfare by the end of calendar year 2024. In 2021, we focused this goal on providing improved environments with litter management and enrichments.

Campbell's has transitioned 100% of its supply of chicken meat to come from birds raised in environments with improved litter management and enrichments.

We continue to aspire, over time, to the Better Chicken Commitment. We will monitor and engage with our supply chain to assess adoption of the Commitment, but do not plan to communicate a detailed roadmap for implementation.

### **Purchasing GAP Step 2 Certified Chicken for our Pacific Foods Brand**

Our Pacific Foods brand sources 100% GAP Step 2 chicken (meat and stock). With expected sales growth of Pacific Foods products, increases in the supply of organic GAP Step 2 chicken will be essential to continue 100% utilization of Step 2 chicken for this brand.

### **Market Conditions & Progress Reporting**

Campbell's primary purpose is to provide good food for consumers at affordable prices. This requires agility and flexibility. At any given time, market conditions may require us to make purchases that do not meet our animal welfare goals. This has been true in recent years.

Market dynamics also make it challenging to provide interim progress updates or provide details

of our plans, as they are subject to change. We will maintain the spirit and ultimate intent of our animal welfare goals, policies and principles, while ensuring we serve customers and consumers. We will continue to provide updates on our performance and progress on an annual basis in our Corporate Responsibility Report.

## **Supplier Guidelines**

Campbell's is committed to the humane treatment of animals, and animal welfare is a key part of our vision for an ethical and responsible supply chain. Suppliers are required to implement humane procedures to prevent the mistreatment of animals at all times, including when they are raised, cared for, transported, and processed. At a minimum, suppliers are expected to provide an environment that is consistent with the "five freedoms" of animal welfare, which are defined as:

1. Freedom from thirst, hunger and malnutrition
2. Freedom from discomfort
3. Freedom from pain, injury and disease
4. Freedom to express normal behavior
5. Freedom from fear and distress

Full supplier guidelines can be found in our [Responsible Sourcing Supplier Code](#).

## **Antibiotics in Chicken**

Please refer to product labels and websites for information on use of "No Antibiotics Ever" (NAE) chicken.

## **Seafood**

Campbell's currently uses a small amount of seafood in its products, primarily clams. All of our clams come from Marine Stewardship Council-certified fisheries. These clams are raised in U.S. waters.

## **Animal Testing**

Campbell's does not conduct, fund or commission any tests on animals in its food and beverages unless they are explicitly required by law, and, when necessary, directs entities not to use general funding for testing. Where governmental agencies require animal tests to demonstrate ingredient safety, companies using those ingredients rely on third party testing.