

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 0163460			EMPLOYER NAME CAMPBELL SOUP COMPANY												
ADDRESS 1 CAMPBELL PLACE					CITY/TOWN CAMDEN				STATE NJ		ZIP CODE 08103				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS					CITY/TOWN				STATE		ZIP CODE				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 210419870															
SECTION E – EMPLOYER FILING ELIGIBILITY															
☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): UNAVAILABLE															
☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)															
☒ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
☒ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 311821 - Cookie and Cracker Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	6	2	75	6	5	1	0	0	49	2	3	0	0	2	151
First/Mid-Level Officials and Managers	87	43	723	82	35	3	8	15	409	37	30	4	1	12	1489
Professionals	113	82	919	96	81	4	12	22	767	95	84	2	10	14	2301
Technicians	29	52	83	29	3	1	12	5	82	28	10	4	4	3	345
Sales Workers	2	7	36	5	0	0	1	4	51	5	3	0	0	2	116
Administrative Support Workers	23	19	97	50	7	0	3	3	129	41	7	0	2	5	386
Craft Workers	112	7	699	64	16	3	67	26	32	7	1	0	2	2	1038
Operatives	656	540	1233	933	225	18	128	74	672	609	199	17	130	34	5468
Laborers and Helpers	380	387	848	440	48	15	5	42	508	206	47	4	13	28	2971
Service Workers	44	17	47	35	2	0	4	4	42	20	3	0	4	1	223
CURRENT 2024 REPORTING YEAR TOTAL	1452	1156	4760	1740	422	45	240	195	2741	1050	387	31	166	103	14488
PRIOR 2023 REPORTING YEAR TOTAL	1200	1055	4726	1743	348	56	238	198	2737	1099	322	31	172	104	14029
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/15/2024 - 12/30/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															