



Environmental Sustainability Policy

Purpose

For more than 155 years, generations of consumers have trusted The Campbell's Company (Nasdaq: CPB) to provide delicious and affordable food and beverages. Our commitment to environmental sustainability is integral to our purpose of connecting people through food they love, and we're committed to building a more resilient food system that improves the world we share. This Environmental Sustainability policy outlines our approach to reducing our environmental impact.

Commitments

Campbell's is committed to:

- Complying with all applicable legal environmental requirements;
- Optimizing energy and water consumption, minimizing waste generation, using renewable energy sources, recovering value from by-products and reducing greenhouse gas emissions within our operations;
- Reducing the amount of waste sent to landfill;
- Increasing the use of post-consumer recycled materials in our packages;
- Increasing recycling rates through consumer education and partnering to invest in infrastructure;
- Responsibly sourcing priority raw ingredient and packaging materials, and considering the connection to environmental risks in our value chain;
- Engaging with growers of key ingredients to encourage regenerative farming practices;
- Optimizing distribution networks and route planning across our operations;
- Considering sustainability when developing ingredients, processes, and packaging when innovating and renovating our products;
- Reporting progress to external stakeholders on our efforts and performance at least annually;
- Performing due diligence for environmental compliance and performance during mergers and acquisitions & integrating acquired businesses into the baselines of our sustainability processes and initiatives over time;
- Encouraging employee involvement in sustainability initiatives; and
- Seeking feedback from stakeholders to improve our sustainability efforts.

Scope

This policy applies to all employees through our [Code of Business Ethics and Conduct](#).

Governance

This policy is governed by our Chief Sustainability Officer, who leads Campbell's Corporate Responsibility strategy. For more information about our Corporate Responsibility governance structure, refer to our Proxy Statement on our [Investor Relations site](#).

Updated April 2026